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| **ROLE PROFILE: ProSave Developer** |  |
| Position Title:  | ProSave Developer  |
| Position ID: | TBC |

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| **Team** | Application Development | **Grade** | P3 |
| **Reports To (Title)** | Product Development Manager - S2P | **Contract Length** | Permanent |
| **Location** | Any existing SCI office location | **Time-zone** | Any |
| **Languages** | English | **Headcount** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**To provide end to end management of the Prosave Core Application (SAP Ariba) and to ensure that all application developments meet and align with the organisations strategy, mission and values.**Role purpose**To provide technical expertise for the Prosave application, ensuring that the business priorities are factored into the roadmap for the application. Supporting both the Product Development Manager and other development team members. To provide SME technical support for the application and to help guide and support the Business Product Owner to ensure that all application changes and enhancements are aligned with the organisations vision. |

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| **Principal Accountabilities** |
| * Design and development of new product features and enhancements for the Prosave application, ensuring all developments are scalable, efficient, and high-quality to meet organisational needs and strategic aims
* Present and secure stakeholder and business buy-in for high-level and low-level designs of all Prosave change requests and new developments, and document and socialise these designs with team members
* Manage and resolve complex interfaces between applications by addressing rejections and validation issues, ensuring ongoing application configuration aligns with vendor-recommended practices
* Collaborate closely with cross-functional teams, including Product Development Managers and other technical specialists, to understand development requirements and ensure seamless integration of technologies and features
* Provide technical expertise and Level 3 support, guiding support teams in resolving issues, including those requiring vendor engagement, and managing vendor relationships to ensure timely issue resolution
* Mentor junior developers within the team, transferring knowledge and providing development opportunities to enhance their skills and performance in alignment with organisational values of equity, diversity, and inclusion
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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: NoneManager of a team: NoTeam Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: YesPercentage of required for travel: Less than 5% |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)* Business Product Owner(s) for the Prosave Application.
* Other application stakeholders.
* Other IT teams, including the L1 and L2 support teams.
* Procurement (for contract purposes).

**External*** Any 3rd party suppliers used to help the internal team manage and support the Prosave Application.
* SAP Ariba.
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| **Competencies** |
| * Cluster: LeadingCompetency: Leading and inspiring othersLevel: Leading EdgeBehavioural Indicator: Inspires people to reach the highest standards of performance and to feel a sense of pride in belonging to the organisation.
* Cluster: LeadingCompetency: Delivering resultsLevel: AccomplishedBehavioural Indicator: Holds others accountable for achieving results and challenges underperformance
* Cluster: ThinkingCompetency: Applying technical and professional expertiseLevel: Leading EdgeBehavioural Indicator: Sets and drives standards for the organisation to deliver better quality outcomes for children.
* Cluster: ThinkingCompetency: Problem solving and decision makingLevel: AccomplishedBehavioural Indicator: Makes informed strategic decisions based on full evaluation of the opportunities and risks of each idea and solution.
* Cluster: EngagingCompetency: Working effectively with othersLevel: Leading EdgeBehavioural Indicator: Opens up hidden areas of organisational disagreement and drives for collaborative resolution.
* Cluster: EngagingCompetency: Communicating with impactLevel: AccomplishedBehavioural Indicator: Adapts communication style to maximise support and engagement
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| **Experience and Skills** |
| **Essential**1. Strong understanding and experience of Supply Chain and Finance systems and applications
2. Proficient evidence of programming languages such as Java, Python, or similar. Strong understanding and proficiency in web development technologies including HTML, CSS, JavaScript, and relevant frameworks (e.g., Angular, React)
3. Knowledge of database management systems (e.g., SQL, NoSQL) and experienced in using version control systems (e.g., Git)
4. Proficient understanding and application of modern development frameworks and libraries. Familiarity with software development methodologies like Agile, Scrum, or DevOps and have experience of using these methodologies
5. Considerable Experience in System Design and Architecture including the capability to architect scalable and efficient applications, ensuring the integration of robust design patterns and best practices
6. Experience in managing and resolving complex interfaces between applications. Proficient experience in managing and resolving complex interfaces between applications, addressing rejections and validation issues. Expertise in handling APIs, third-party integrations, and resolving any interfacing issues that may arise
7. Understanding of cloud computing platforms
8. Considerable experience in presenting and securing stakeholder and business buy-in for high-level and low-level designs of change requests and new developments. Significant experience collaborating closely with cross-functional teams, including Product Development Managers and other technical specialists to understand development requirements and ensure seamless integration of technologies and features
9. Extensive experience providing technical expertise and Level 3 support, guiding support teams in resolving issues, including those requiring vendor engagement
10. Managing vendor relationships to ensure timely issue resolution. Ensure ongoing application configuration aligns with vendor-recommended practices

**Desirable*** Knowledge and expereince of adminstrating and developing SAP Ariba
* Experience in continuous integration and continuous deployment practices to ensure seamless development and operational processes
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| **Education and Qualifications** |
| **Essential*** Bachelor’s Degree in Computer Science or a degree in a relevant field provides a solid foundation, especially if it shows education in the principles of software engineering.
* Advanced degrees or certifications in relevant areas, such as Software Engineering, Agile Development, and Product Management, are highly desirable.

**Desirable*** All or another SCI core languages (French, Spanish Arabic)
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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.Level 2: either the post holder will have access to personal data about children and/or young people as part of their work; or the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore a police check will be required (at ‘standard’ level in the UK or equivalent in other countries). |

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| **Diversity, Equity and Inclusion and Equal Opportunities**  |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.   We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.  Reasonable adjustments will be made should any candidate invited to interview require this.     |

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| **Version Control and Approval** |
| Version | Date | Author | Reviewer | Approver |
| 1 |  | Charlotte Dutch | Prosave Product Development Manager | Julian McGovern |